



## Evolve Energy

### Slavery and Human Trafficking Statement

Evolve Energy makes the following statement on slavery and human trafficking following the introduction of the Modern Slavery Act 2015 (“Act”). This statement is made pursuant to section 54(1) of the Act for the financial year ending on 30th September 2024. Evolve Energy is fully committed to ensuring that Evolve Energy complies with all applicable legal requirements including without limitation the Act.

#### Our Supply Business

Evolve Energy operates out of our Head Office in Lytham, Lancashire and also supports remote home working.

#### Our policy on slavery and human trafficking

Evolve Energy fully supports the aims of the Act. Our policy reflects our commitment to acting ethically and with integrity in all our regulatory, commercial and counter-party business relationships and to endeavour to ensure that slavery and human trafficking is not taking place anywhere in our business operations or supply chain.

#### Our process to prevent slavery and human trafficking

Evolve Energy has undertaken the following activities to ensure the prevention of human trafficking:

1. Ensured staff have received a copy of our Slavery and Human Trafficking Statement for each applicable Financial Year, which requires staff to, amongst other things, uphold Evolve Energy’s commitment to acting ethically and with integrity in all our business relationships and clearly states Evolve Energy’s commitment to combating modern slavery and human trafficking.
2. Reviewed our policies and procedures, which require staff to, amongst other things, uphold Evolve Energy’s commitment to acting ethically and with integrity in all our business relationships.
3. Established a Protected Disclosure Policy in accordance with the Public Interest Disclosure Act 1988 and outlined the procedure via our Intranet. This is to facilitate employees making any whistleblowing reports about organisations for which they work or provide services to which are deemed by law to be ‘qualifying disclosures’.



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## Slavery and Human Trafficking Statement

As part of our commitment to combating modern slavery, Evolve Energy will be taking the following steps:

1. As part of a wider group risk assessment, continue a review of the various parts of our business to ensure no slavery or human trafficking takes place in any part of our business or the supply chain.
2. Continue to review and improve our processes and policies to identify how we can try to ensure that no slavery or human trafficking takes place within any part of our business or the supply chain.
3. Incorporating appropriate anti-slavery and human trafficking provisions into our procurement and third-party commercial contracts on a risk assessed basis.
4. Monitoring potential risk areas in our supply chain, as part of our periodic business-wide risk assessment.

Evolve Energy will continue to review our procedures in relation to the prevention of slavery and human trafficking in our business and supply chain.

Statements will be published each year on our website [www.evolve-energy.com](http://www.evolve-energy.com)

This Statement was approved by the Directors of Evolve Energy on 15th October 2024.

**James Hall**  
**Operations Director**

Date: 15/10/2024